



Appendix 4 Community Safety Partnership (Communities Board) Highlight Report 2025

Working together for a
Safer Kirklees



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1. Tackling Violence, Abuse and Exploitation

1.1 Serious Violence

Background

The West Yorkshire Response Strategy provides a framework for West Yorkshire in preventing and reducing serious violence. Informed by an evidence base, the strategy sets out the local understanding of serious violence, local needs and how partners can respond using a trauma informed approach.

The Strategy which is underpinned by the Serious Violence Duty, within the Police, Crime, Sentencing and Courts Act 2022 has the following strategic objectives: -

- **Understand the picture** of serious violence in West Yorkshire.
- Effectively **share data** with our partners.
- Intervene early to **prevent serious violence** in the first place.
- Use evidence of "What works" to **tackle the root causes** of serious violence.
- Reduce **risk and vulnerabilities** of individuals, families, and communities to violence.
- Develop protective factors which will **prevent and reduce serious violence**.
- Enable **community and societal responses** to serious violence.
- Sustain what works and enhance the **system wide response** to preventing and tackling serious violence.
- Ensure that all our partners embed the **trauma informed** approach.

All organisations and agencies subject to the Serious Violence Duty are accountable for their activity and cooperation. The Duty Holders specified include Local authorities, Police, Probation Services, Youth Offending Teams, Fire and Rescue and Integrated Care Boards. The existing structures remain for Serious Violence (SV) which are SV Gold, Silver and Bronze partnerships and work is progressing to develop place-based actions plans for identified communities. There is a West Yorkshire strategy to reduce / tackle serious violence and a needs assessment that outlines risk and threat.

Progress

Kirklees has established a **strong, multi-agency partnership** involving the police, council services, health, youth services, education, and the voluntary sector. This partnership is coordinated through the Community Safety Partnership working alongside the Violence Reduction Partnership, ensuring a joined-up response to serious violence.

- **Data-Driven Targeting and Hotspot Policing:** Quarterly Serious Organised Crime profile provides ward level information, weekly Violence Hub meetings, quarterly data pack and the annual Strategic Intelligence Assessment (SIA) is used to analyse trends, identify hotspot wards and locations, and direct resources where they are most needed. This enables focused interventions in areas where the risk of serious violence is a concern
- **Visible Policing and Targeted Operations:** contributed to a 10% reduction in serious violent offences over the past year. Initiatives like Police Home Office Summer Surge Funding, Safe and Inclusive Community Grant Fund (short term), Clear Hold Build Home Office initiative have enabled additional resources to be deployed during peak times and in high-risk locations.
 - **Unity: Shape Up – Clear, Hold, Build** Clear, Hold, Build in Kirklees is rooted in sustained partnership commitment, community engagement, and the ability to adapt interventions to local needs. It has delivered tangible reductions in crime and ASB, improved community confidence, and fostered stronger partnership working in Kirklees. The model is recognised as a best practice for tackling entrenched issues in high-risk areas and building safer, more resilient communities.
 - 77 arrests and execution of 13 warrants since September 2024. Included 11 arrests over two days in November for drug offenses and supply. **Significant seizures of Illegal Substances Vehicle Seizures** 48 vehicles seized for various offenses. **Targeted Community Enforcement Specialist**

bike patrols disrupted nuisance ASB, and off-road bike units enforced uninsured/unlicensed vehicle laws. Monitoring visits conducted for known offenders. **Crime Severity Score Drop** by ~46% in Ashbrow after six months of operations. **Overall Crime Reduction** nearly 50% decline in crime across targeted action zones. **Sustained Behaviour Change** During summer 2025, ASB reports dropped by 53%, aided by youth engagement events and pop-up sports under the initiative

- **Early Intervention and Youth Engagement** The partnership delivers detached youth work, mentoring, and school-based education programmes to engage young people at risk of involvement in violence. Initiatives such as Focused Deterrent Car and Yorkshire Mentoring provide support and diversion for at-risk youth, helping to reduce fear of gangs and knife crime. The newly established prevention pathway is working well; this is a consent based 12-month pilot programme to work alongside young people on the cusp of potentially becoming more involved in crime that could lead to Serious Violence. The programme has had excellent engagement from young people and their families.
- **Cross-Cutting and Preventative Work** The partnership recognises the links between serious violence, deprivation, mental health, substance misuse, and exploitation. Collaborative work with health, safeguarding, and drugs/alcohol services addresses these root causes, supporting both prevention and long-term resilience is ongoing and being explored much further in 2026.

Positive Partnership Working

Unity Shape up – Clear-Hold-Build – Serious Violence and Serious Organised

Clear–Hold–Build is an approach to community safety which involves partners working collaboratively to remove immediate threats from an area (clear), maintain a steady presence to stop crime from returning (hold) and develop longer term solutions in partnership with local people to address root causes.

This approach was piloted in the Ashbrow ward to tackle long term problems associated with Anti-Social Behaviour, Crime and Organised Criminal Groups.

- Some of the Partnership activities undertaken included:
- Enforcement action to locate wanted suspects, drugs warrants and disruption of known offenders.
- Working with West Yorkshire Trading Standards to focus on four stores suspected of selling illegal goods.
- Partnership work also included clean ups of three pocket parks, drug and alcohol outreach work and housing visits

As a result of this work:

- Since launching the scheme in November 2024, police have carried out 11 days of action, made 119 arrests and executed 15 warrants as part of investigations into criminal activity in and around Brackenhall, Deighton, Bradley, Birkby and Fartown.
- Reports of anti-social behaviour in Ashbrow in November 2025 were also down by 47% from the levels recorded in the same month in 2024.
- Over 600 cannabis plants have been seized with a further £8,000-worth of class A and B drugs taken off the streets.
- The illegal use of vehicles and poor driving generally has also been a focus for officers, with roads policing operations resulting in 74 vehicles seized for no insurance, including off road bikes being used in an anti-social manner.
- The operation resulted in the seizure of over 400 packets of illicit cigarettes, 30 pouches of illicit hand rolling tobacco, over 1,900 illegal oversized disposable vapes and over 100 pouches of illicit Shisha tobacco. The overall value of the goods seized was estimated at £35,000.
- [Anti Social Behaviour Cut By More Than Half In Huddersfield Community | West Yorkshire Police](#)

Next steps with Clear-Hold-Build are to work in collaboration with local people to develop stronger links and implement sustainable solutions to make the community safer.

1.2 Violence Against Women and Girl

Background

Tackling Violence against Women and Girls sits within the West Yorkshire Response Strategy to tackling Serious Violence but also links closely with our work to tackle Domestic Abuse and Sexual Violence.

The Kirklees Pledge to tackle VAWG highlights the partnerships commitment to stop violence against women and girls through 5 key objectives: -

- **Prevention and Awareness:** early intervention strategies, education and other innovative approaches.
- **Trust and Confidence to Report:** To enable survivors, women and girls experiencing violence to feel they can come forward, be heard, supported, and protected.
- **Supporting Victims and Survivors:** Upskilling services and developing resources across Kirklees to recognise and respond appropriately to violence against women and girls.
- **Stopping Perpetrators and Holding them to Account:** perpetrators' programmes, enforcement and use of the criminal justice system to protect women and girls from violence and empower and enable women and girls to hold perpetrators to account.
- **Safe Spaces:** Safe, inclusive, well-planned public spaces, infrastructure, town centres, and transport which would assist in the reduction of violence and harassment that women and girls face.

Progress

- **Strategic Alignment:** Local actions mirror the Mayor of West Yorkshire's Safety of Women and Girls Strategy, with a strong focus on prevention, awareness, and safe spaces (e.g., Ask for Angela scheme, Night Safety Bus, Street Marshalls)
- **Specialist Services:** Victims of VAWG can access a range of specialist services, including the Rape and Sexual Abuse Centre (RASAC), Kirklees Domestic Abuse Support Services (KDASS), and the Women's Centre. These organisations provide trauma-informed, holistic support—such as advocacy, counselling, safe accommodation, and practical help—for women and girls affected by violence, abuse, and exploitation.
- **Safe Zones:** There are over 300 designated safe zones across Kirklees, including libraries, bus stations, and public venues, where women and girls can seek immediate help and reassurance if they feel unsafe. More work to ensure the services and support available for VAWG are available and communicated at a community level will be taking place. This awareness will link in with other key areas of awareness such as Domestic Abuse, hate crime etc [Three Hundred Safe Spaces For Women Now Operating In Kirklees | West Yorkshire Police](#)
- **Education & Engagement:** School-based education, community campaigns, and male engagement pilots (e.g., Humankind Project) promote positive masculinity and challenge harmful attitudes have taken place and will be built on
- **Reporting Pathways:** Initiatives like the “Ask for Angela” scheme in bars and public venues, and the Night Safety Bus, provide discreet ways for women to seek help and report concerns, especially in the night-time economy. [Night safety | Kirklees Council](#)
- **Community Education & Prevention:** Community campaigns, and targeted awareness weeks (such as VAWG Week of Action, Reclaim the Night, 16 days of action) are delivered to challenge harmful attitudes, promote positive masculinity, and increase understanding of VAWG. Again, as with Domestic Abuse, this needs to be everyone's business at all times.

Positive Partnership Working

Reclaim The Night – Violence Against Women & Girls

On Sunday 26th October 2025, hundreds of people gathered in Greenhead Park for **Reclaim the Night**, standing together to challenge violence against women and girls and to reclaim public spaces as places where women can feel safe, confident and free.

A wide range of partner organisations joined the event, offering support, raising awareness and sharing vital information. The presence of the West Yorkshire Mayor, Deputy Mayor, local MPs, councillors and the Council Leader affirmed the strength of commitment across the region. The event was part-funded by the West Yorkshire Mayor's Fund, with additional private-sector support from Switalski's Solicitors.

The atmosphere was one of **solidarity, empowerment and community pride**. Families, friends and residents from across Kirklees came together to make their voices heard, challenge victim-blaming, and demand safer streets and public spaces. The event received media attention and helped build momentum ahead of the 16 Days of Action campaign.

The event achieved its aims which were to:

- Raise awareness of support services for women and girls
- Strong community visibility for VAWG prevention work
- Increase public understanding of the importance of safety in public spaces
- A powerful collective statement that violence, fear and discrimination have no place in our communities

Reclaim the Night was a **resounding success**, showing what can be achieved when community, partners and leaders stand together and will be used as a catalyst to develop further partnership working with communities to tackle Violence Against Women and Girls.

1.3 Domestic Abuse

Background

The Kirklees approach to tackling Domestic Abuse is to have a range of services that are accessible and available to anyone who may need them, working together around individuals, families and communities to prevent, respond to and repair the damage caused by domestic abuse

[Domestic abuse | Kirklees Council](#)

The Kirklees Domestic Abuse Strategy aims to co-ordinate the broadest possible response to domestic abuse from prevention and early intervention to dealing with crisis, safety, and long-term recovery, working to keep survivors and their families safe and challenge abusers to change their behaviour.

The approach to tackling Domestic Abuse focuses on five priorities:

- Priority 1 – To adopt a **Whole Family Approach** to Domestic Abuse to support children and young people affected by parental domestic abuse, to support young people that are victims of abuse in their own relationships, to support young people that perpetrate abuse against other people, and to ensure direct, preventative work is available to support the development of healthy relationships.
- Priority 2 – To support **Perpetrators to change their behaviour** through increasing the range of effective interventions, improving access to existing services and developing community engagement activities that support perpetrators to access the support they need.
- Priority 3 – To develop the partnership response to the interconnected experiences that **victims with multiple needs and/or protected characteristics** face when experiencing violence and abuse.
- Priority 4 – To support victims to maintain or access **safe and stable housing** to provide safe and stable housing for victims irrespective of tenure.
- Priority 5 – To continue to develop and assure robust **multi-agency working** arrangements to support professionals from difference agencies to share information, assess risk and increase safety for victims. This incorporates a range of mechanisms including the Daily Risk Assessment Management Meeting, Multi-Agency Risk Assessment Conferences, Standards Screening and Operation Encompass notification process.

Progress

- **The Domestic Abuse Strategy continues to be embedded**, and emphasis is on support for victims, children, perpetrators and those with complex needs and protected characteristics. There is a focus on safe accommodation, early intervention in schools, and multi-agency safeguarding (e.g., weekly Multi Agency Risk Assessment Conferences, Daily Risk Assessment Multi Agency Meetings remain also [Multi Agency Risk Assessment Conference \(MARAC\) | Kirklees Council](#))
- **Awareness & Reporting:** In January and February 2025 Community Plus engagement and TSL Community Champion conversation took place across the district with 100's of individuals across the District increasing awareness and confidence in reporting, though underreporting remains a challenge and this work has to be continuous and part of everyone's business. This learning is shaping how partners and officers engage with individuals on Domestic Abuse and VAWG. Further awareness will be taking place in 2026 onwards but cross cutting in how we work in and alongside communities to raise awareness.
- **Specialist services Kirklees Domestic Abuse Services (KDASS)** [Kirklees Domestic Abuse Specialist Services \(KDASS\) | Support for individuals experiencing domestic abuse](#) plays a central role in supporting individuals and families affected by domestic abuse in Kirklees. The service is recognised for its trauma-informed, holistic approach and its strong partnership working across the district. KDASS provides a wide range of services, **Independent Domestic Violence Advisor (IDVA)**, advocacy, and practical and emotional support for victims and their families. Key Partners are Connect Housing, RASAC and the Women's Centre. Over the last year, nearly 1,500 referrals were made to KDASS, with over 440 people coming into service and more than 2,500 positive outcomes achieved.
- **Pennine Domestic Abuse Partnership (PDAP)** - [Welcome to Pennine Domestic Abuse Partnership - Pdap](#) Have a clear focus on their work to support victims in safe accommodation and wider developments are progressing, they are a key partner in the Domestic Abuse partnership and work alongside all services and contracts in place.
- **The Domestic Abuse Partnership implementing further a whole family approach to domestic abuse**, recognising that abuse affects not just individuals but entire families. This means support is offered to victims, children, and where safe and appropriate, to perpetrators. This is to break the cycle of abuse. The approach includes early intervention, safeguarding, and tailored support for children and young people affected by domestic abuse. As part of this enhanced approach, additional resources have been invested into Children's Services through additional roles '**Domestic Abuse Consultants**', funding is provided to support the embedding of a **Safe & Together Model** across the partnership through accredited training. This focuses on the safety and well-being of children and survivors while holding perpetrators accountable. This model is being promoted across agencies, with events and training to launch and reinforce the commitment.
- **Perpetrator Programmes:** Kirklees is preparing to pilot a new perpetrator intervention programme. This will be designed to offer early, holistic support to individuals who are concerned about their own behaviour in relationships and may be at risk of causing harm. The aim is to prevent escalation and reduce harm by making support accessible, discreet, and inclusive. The **LEVEL Programme** is a community-informed trial specifically addressing domestic abuse within LGBTQ+ relationships, reflecting a commitment to inclusivity and reaching underserved groups.

Positive Partnership Working

Domestic Abuse - Trauma Informed Approach

G had been living every day with the trauma of domestic abuse — constant anxiety, isolation, nightmares, and the daily battle to maintain her recovery from alcohol addiction. Her wellbeing, confidence and connection to the outside world had all been eroded.

A personalised, trauma-informed support plan was put in place, shaped around G's pace, priorities and physical-health needs. Flexible therapeutic sessions provided a safe, non-judgemental space where she could explore breathing techniques, understand the cycle of abuse, and begin to piece together what healing might look like.

Over time, G gained clarity and confidence. She learned to recognise and manage her triggers, began engaging socially again, and rediscovered her own personal boundaries. This partnership approach enabled her not only to cope, but to take meaningful steps towards rebuilding her life — a powerful example of the difference compassionate, flexible support can make.

1.4 Modern Slavery

Background

[The Kirklees Modern Slavery Strategy](#) provides a co-ordinated multi-agency response to modern slavery by raising awareness and knowledge amongst front-line workers, volunteers, and communities, enabling a victim focused response. The vision of the Strategy is to create a supportive place for victims and to have a greater understanding of perpetrators to ensure Kirklees is a hostile place for crimes of modern slavery. The strategy is based around principles of:

- **Pursue:** prosecuting and disrupting individuals and groups responsible for modern slavery
- **Prevent:** preventing people from engaging in modern slavery crime
- **Protect:** strengthening safeguards against modern slavery by protecting vulnerable people from exploitation and increasing awareness and resilience against this crime
- **Prepare:** reducing the harm caused by modern slavery through improved victim identification and enhanced support and protection.

Progress

- **Multi-Agency Coordination:** The Modern Slavery Partnership coordinates training, awareness, and intelligence sharing. Over 400 professionals have received training, and the Partnership Intelligence Portal is used to report and monitor risks.
- **Victim Identification & Safeguarding:** There is a focus on early identification, safeguarding, and support for victims, including those affected by cuckooing and criminal exploitation. Place-based analysis identifies hotspot wards for targeted action.
- **Community Engagement:** There is ongoing work to improve referral quality and awareness among professionals.
- [Modern slavery and human trafficking | Kirklees Council](#) for further information

1.5 Youth Exploitation

Background

The Youth Engagement Service (YES) is an inclusive and flexible service that brings together, and works collaboratively with, partner agencies to ensure a whole system approach for young people who have been, or who are at risk of being, exploited and/or entering the youth justice system. The Youth Engagement Service is made up of the Youth Justice Service and the Youth Engagement Service Team. The Youth Justice Service is an integral part of the Youth Engagement Service and is a multi-disciplinary team incorporating the skills and experience of several services within Kirklees Council. The Youth Engagement Service Team works alongside young people who have been missing from home or placement and young people who are experiencing, or at risk of experiencing, exploitation and/or forms of harm outside the family home. The Service works alongside partners to provide the broadest possible inventory of support for the young people of Kirklees.

Progress

- **Integrated Response:** Multi-agency panels continue to meet, youth justice, and mentoring programs work together to identify and support young people at risk of criminal or sexual exploitation. There is a strong focus on early intervention, education, and safeguarding.
- **Data & Hotspot Targeting:** Regular analysis of risk profiles and hotspot locations ensures resources are directed where most needed, with a focus on reducing vulnerabilities and supporting positive outcomes for young people.
- [Criminal Exploitation and Child Sexual Exploitation - KSCP](#) for further information

2. Reducing Anti-Social Behaviour and Neighbourhood Crime

2.1 Anti-Social Behaviour (ASB) and Neighbourhood Crime

Background

Anti-Social Behaviour (causing alarm, harassment or distress to any person) focuses on 3 areas:

- **Personal:** deliberately targeted at an individual or group (e.g. noise nuisance)
- **Nuisance:** causes annoyance to the wider community (e.g. fireworks, rowdy behaviour)
- **Environmental:** impacts on natural surroundings (e.g. fly-tipping, criminal damage) [Report it | Kirklees Council](#)
[Anti-social behaviour | Kirklees Council](#)

Tiered delivery:

- **Prevention:** developing “responsible citizenship” by individuals and communities / education with young people – communicate and engage with residents.
- **Early Resolution:** Front line officer training and develop reporting mechanisms to address issues at earliest opportunity – including through mediation.
- **Partnership Problem and Case Work:** where ASB case officers use appropriate Tools and Powers to address behaviours of individuals and where partners work collaboratively to understand and problem solve ASB hot spots and recurrent issues.
- **Complex Safeguarding and Enforcement:** Dealing with lower volume high complexity cases with underlying issues such as mental health and substance misuse. Enforcement actions and links with Courts to hold perpetrators to account and support victims.

Neighbourhood Crime primarily focuses tackling crimes impacting on residents which are primarily

- Burglary (including non-domestic)
- Vehicle (and cycle) theft (including commercial vehicles)
- Theft from the person / robbery

The Partnership approach to tackling Neighbourhood Crime focuses on 3 key areas of delivery:

- **Crime Prevention and awareness raising** – (1) increased awareness through communications / resident engagement, (2) officer training for front line workers / councillors, (3) architectural liaison and environmental clearance.
- **Community Involvement** – (1) supporting neighbourhood watch / community engagement in tackling crime (2) Tapping into neighbourhood / street Wats App type groups that formed after lockdown (and people working from home) increase informal surveillance and reporting mechanisms.
- **Focusing on Hotspots / Repeat victimisation** (1) Repeat victimisation - property (for burglaries) and groups of people i.e. students and (2) hot-spot locations i.e. concentrated neighbourhoods which experience proportionately more issues (including rural crime).

Progress

Kirklees has a **multi-agency, partnership** to tackle ASB and neighbourhood crime, bringing together police, council services, housing, fire. This approach ensures that prevention, enforcement, and support are coordinated and responsive to local needs.

- Kirklees **is developing further a robust, multi-layered response to ASB and neighbourhood crime**, combining prevention of personal and nuisance, enforcement, victim support, and community engagement. The partnership's data-driven, place-based approach ensures resources are targeted where they are needed most, while ongoing engagement and feedback drive continuous improvement. The continuous aim is for a safer, more resilient community, with clear evidence of progress and a strong foundation for future work.
- **Early Resolution & Problem Solving:** There is a strong focus on partnership problem-solving, high-risk intensive case management, and support for both victims and perpetrators. Teams work proactively with communities to address issues before they escalate.
- **Youth Engagement:** Detached youth work, school-based interventions, and targeted youth provision in hotspot areas have contributed to reductions in youth-related ASB. Youth engagement projects are seen as positive for community safety and are supported by local councillors. Work alongside the Police Early Action Team is progressing further.
- **Hotspot Policing & Place-Based Interventions:** Data-driven analysis identifies hotspot wards and localities for ASB (including fly tipping and secondary fires) and neighbourhood crime. Resources are focused on these areas, with increased police patrols, CCTV, and at times environmental improvements.
- **Multi-Agency Casework** Safer Kirklees coordinates intensive casework for high-risk ASB cases, including court actions, evictions, and closure orders, working closely with housing providers and environmental services to address persistent issues such as neighbour disputes and nuisance driving.
- **Victim-Centred Approach:** There is a strong emphasis on supporting victims of ASB, with risk-based case management, named officers, and regular contact. The ASB case review process gives victims the right to request a review and ensures agencies work together to find solutions. [The anti-social behaviour case review | Kirklees Council](#)
- **Improved Reporting Mechanisms:** Efforts are underway to make reporting easier and more accessible, including anonymous options and clearer pathways. Awareness campaigns highlight what constitutes ASB and encourage reporting, especially in identified communities where underreporting is anecdotally common. As with other parts of the CSP we need to work with communities as to how we best communicate and engage on such issues.
- **Cross Cutting Themes:** The partnership recognises the links between ASB, safe and stable accommodation, deprivation, mental health, substance misuse, and repeat offending. There is a focus on tackling these root causes through integrated support, early intervention, and community development and also ensuring there is a trauma informed approach.

Positive Partnership Working

Ensuring Safety for an Elderly Man – Partnership Working Leads to Swift Relocation & Protection- ASB

An elderly man was subjected to intimidation and property damage simply after politely asking his neighbour to turn down loud music. The situation escalated quickly, with his daughter travelling hours to support him — only for their car to be vandalised by the same perpetrator.

Recognising the risks, Safer Kirklees, Homes & Neighbourhoods and West Yorkshire Police worked together to take **decisive safeguarding action**. Partners secured **safe alternative accommodation**, allowing the gentleman to leave an increasingly dangerous environment without delay.

Once relocated, Safer ensured he received ongoing support to help him settle into his new community. Meanwhile, legal proceedings against the perpetrator continue, reinforcing the message that intimidation and ASB will be tackled robustly.

This case highlights the **strength and compassion of Kirklees partnership working**, ensuring that no resident facing fear or harm is left unsupported.

Positive Partnership Working

Partnership Bonfire Action Plan - A Successful Multi-Agency Response to prevent Anti-Social Behaviour and Harm – ASB

For the past 5 years, Community Safety Partners have delivered a multi-agency action plan to address anti-social behaviour and fire risks associated with Bonfire Night.

This involves:

- Briefing staff from across the partnership to flag issues such as unsafe bonfires and fly tipping which could be used to start fires
- Reporting mechanism in place to highlight hot spots and deploy partnership resources to address these
- Pro-active clearing of rubbish and fly tipping – including linking up with WY Probation Community Payback Team
- Community Engagement with a particular focus on Detached youth work in the period.

Example of Action

A local playground had become a hotspot for ASB, waste dumping and fly tipping, and ahead of Bonfire Night a large, hazardous bonfire — including plastic materials — was being constructed on council land. The risk of toxic fumes, fire damage and disorder was clear.

In response, the Partnership Problem Solving Group brought together West Yorkshire Fire & Rescue Service, West Yorkshire Police, Safer Kirklees, Housing, and Parks & Greenspace quickly mobilised alongside community partners. Together, they removed the dangerous bonfire materials, installed signage, and distributed fire-safety leaflets to residents.

Their proactive, coordinated approach paid off — Bonfire Night passed without an issue. Local elected members praised the quick, decisive action and highlighted the value of effective partnership working in keeping communities safe.

3. Building Inclusive and Resilient Communities

Background

This Strategic Priority brings together a variety of themes which see working with communities as integral to building resilience to manage potential risks to community confidence, belonging and connections.

The Inclusive and Resilient Communities Priority of the Partnership has 4 sub-themes ranging from working with communities to enhance local Place through to addressing issues which impact on communities such as Hate Crime and Extremism.

Hate Crime

Background

Hate crimes are “motivated by hostility on the grounds of race, religion, sexual orientation, disability or transgender identity”. The Kirklees Hate Crime strategy works on the principle that the best way to address hate crime is to prevent it happening in the first place and where it does occur, supporting victims and bringing perpetrators to account at the earliest opportunity. [Hate Crime / Hate Incidents | West Yorkshire Police](#) [Hate incident reporting | Kirklees Council](#)

Progress

- **Victim Support & Awareness:** Kirklees delivers a hate crime strategy focused on improving support for victims, increasing reporting, and strengthening police-community relationships. Overall, for the district there has been a 10% reduction in hate crime incidents over the past year, underreporting and confidence in reporting is something the partnership clearly recognises. There have been targeted interventions in hotspot areas and ongoing work to address underreporting, and more work will be taking place especially among minority and LGBTQ+ communities.

The council works closely with police and community groups to ensure hate crime is tackled wherever it occurs, including online and in public spaces. As with other key aspects of the CSP we know there is under reporting with Hate Crime, so again it's how we work alongside communities to understanding any concerns, barriers, use of local reporting centres (libraries) and what more we can do working together to increase confidence is reporting and or seeking advice.

- During National Hate Crime Awareness Week 2025 (13–18 October), partners across Kirklees worked together to raise awareness of hate crime, promote reporting, and highlight the support available to victims and witnesses. Kirklees Council, West Yorkshire Police, and voluntary and community sector partners delivered a programme of community engagement activities across the district, providing information on what hate crime and hate incidents are and how they can be reported.

Activity during the week focused on building trust and confidence, particularly for communities who may be less likely to report hate incidents. Partners promoted third party reporting routes and reinforced the message that hate crime will be taken seriously and challenged wherever it occurs. The week formed part of Kirklees' wider commitment to tackling hate crime, improving community safety, and supporting inclusive communities. -party reporting routes and reinforced the message that hate crime will be taken seriously and challenged wherever it occurs. The week formed part of Kirklees' wider commitment to tackling hate crime, improving community safety, and supporting inclusive communities.

3.1 Preventing Extremism

Background

The purpose of Prevent is to safeguard and support vulnerable people to stop them from becoming terrorists or supporting terrorism [Counter-terrorism strategy \(CONTEST\) 2023](#) . It works to ensure that people who are susceptible to radicalisation are offered appropriate interventions, and communities are protected against radicalising influences. The primary objective of Prevent is to work with statutory partners (Police, Prison, Probation, Health, Education & Social Care) as well as the voluntary community sector to tackle the ideological causes of terrorism, and to raise awareness and build resilience to all forms of extremism. Prevent is run locally by experts who understand the risks and issues in their area, and how best to support their communities. These experts include teams and specific authorised individuals from local authorities, the police, charities and community organisations. [Prevent and Channel | Kirklees Council](#)

Prevent works in a similar way to programmes designed to safeguard people from gangs, drug abuse, and physical and sexual abuse. Success means an enhanced response to tackle the causes of radicalisation, in communities and online; continued effective support to those who are vulnerable to radicalisation; and disengagement from terrorist activities by those already engaged in or supporters of terrorism.

Progress

- **Strong Partnership Approach:** Kirklees retains “priority status” for Prevent and works closely with the Home Office, Counter Terrorism Police, and local partners. The Prevent team delivers training, awareness, and support to safeguard vulnerable individuals from radicalisation and extremism. **Community Safeguarding is embedded throughout Prevent** - Individuals from across the District can be more susceptible to being drawn in to extremism due to feeling and being lonely, isolated, spending a lot of time online, struggling with identity and a sense of belonging, suffering with mental health issues. Online space and safety is a significant concern and can cause harm in relation to this area of safeguarding.
- The approach in Kirklees includes mandatory eLearning for staff, continued targeted engagement with communities, and a focus on online safety, mental health, and building resilience against extremist narratives. The partnership regularly reviews risks and adapts strategies to emerging threats.

3.2 Inclusion

Background

Inclusive Communities Framework ([Inclusive Communities Framework | Kirklees Council](#)) was adopted by Full Council in 2023 as part of Kirklees Council's commitment to fostering inclusive and cohesive communities and it is one of our four top-tier partnership strategies. The ICF is a commitment to work better with communities in a way that means we must change how we do things, and as a partnership with local organisations like the Police we have committed to do this. Inequality and disadvantage remain considerable barriers to creating truly inclusive communities. Recent events, such as racist riots in other parts of the country might not have happened in Kirklees, but they affected people here, including their sense of belonging and connection. These issues compound and prevent people from feeling connected both in their communities and across different communities. Ultimately, this holds communities back from accessing opportunities and achieving their full potential. The Inclusive Communities Framework provides us with the principles to collaboratively dismantle these barriers. By listening to

communities and removing these barriers, we can create lasting, positive change. Through our sustained, collective effort, we will realise our vision of a Kirklees where communities are empowered, trusted, and united.

The framework can be used with a wide range of plans and strategies across different organisations and sets out how we want to work with people. The ICF toolkit is designed to help organisations review and improve how they work with communities. The ICF is built on the belief that communities have solutions to problems, and that by working together, we can build trust, promote belonging, and address shared interests and concerns.

Progress

- **Building Inclusive & Resilient Communities:** Kirklees is committed to ensuring everyone feels valued and able to participate fully in community life. The Inclusive Communities Framework guides work across the council and partners, focusing on connecting, communicating, equalising, trusting, and celebrating diversity. It is a tool to be used as part of day to day working.
- **Engagement & Representation:** Community Plus and other services have engaged with faith and belief groups, communities, and those at risk of exclusion. Awareness campaigns, events, and support for lived experience groups (including LGBT+ and faith communities) help ensure services are accessible and responsive to all.
- The **Safe and Inclusive Communities Fund** (also referred to as *Safe People Safe Places*) is a Kirklees Council grant scheme designed to strengthen community cohesion, resilience, and safety. External grant funding was used to allocate to communities through a grants programme in the summer. The fund prioritised projects that celebrate diversity, foster belonging, and create opportunities for participation. Examples from this year include **Celebrating Community Strengths and Connections** – Bringing people together to share traditions and build local bonds. **Amplifying Positive Community Voices** – Promoting inclusive narratives through media and storytelling. **Building Strong Communities** – Encouraging collaboration and leadership opportunities. **Promoting Shared Values and Collective Action** – Supporting dialogue and joint efforts to create inclusive spaces.

3.3 Kirklees Welcomes (Migration)

Background

Kirklees continues to be a welcoming community, understanding and building on the benefits migration brings.

We want to ensure that those who are vulnerable and seeking sanctuary can access the support that is available to them in Kirklees. This support will help those seeking sanctuary to settle and start to integrate into life in the UK and Kirklees.

Progress

Inclusive Support for New Arrivals: Kirklees continues to be a place of welcome for those seeking sanctuary. The council works with partners and our key colleagues in the voluntary and community sector to ensure newcomers are integrated into the community and have opportunities to thrive. Kirklees numbers of those seeking sanctuary has been stable since 2021, we haven't seen any significant increases and no use of hotel type accommodation by the Home Office.

4. Reducing Risk

4.1 Road Safety

Background

The Road Safety Strategy aims to both continue reducing the number of people **killed and seriously injured** on the roads but also to tackle the issues of key concern and detrimental to **perceptions of safety** for all road users. The Strategy focuses on all aspects of collisions – namely the features of **vehicles, people** (both drivers and other parties), **locations** and **times** of the day / year when collisions peak.

- **Vehicle Issues:** unsafe parking (e.g. around schools), loud vehicles, uninsured / taxed vehicles.
- **Driver (Passenger) Behaviours:** Drink / Drug Driving, speeding, distractions e.g. mobile phone use, not using seat belts (including passengers).
- **Vulnerable Road Users:** Cyclists / motorcyclists / pedestrians.
- **Location Issues:** specific locations e.g. schools, Place based issues e.g. Rural / North Kirklees, collision hot-spots and recurring issues.
- **Time / Seasonal:** Winter – darker nights, visibility / Summer - speeding / Festive period – drink & drug driving.
- [Road safety in our community | Kirklees Council](#) for more information

Progress

Work on Road Safety is comprehensive and is led by Kirklees Council and WY Police and at a West Yorkshire Level. This work is in view of Scrutiny via another panel.

- **Vision Zero Commitment:** Kirklees supports the West Yorkshire Vision Zero strategy, aiming to eliminate all traffic fatalities and serious injuries. The partnership delivers education, enforcement, and engineering solutions to improve road safety. Kirklees is currently developing a vision zero plan
- **Targeted Enforcement:** Initiatives like Operation Trimburg focus on hotspot areas for dangerous driving, speeding, and vehicle offences. There has been a reduction in killed or seriously injured (KSI) casualties, with the majority of incidents linked to the “fatal five” (carelessness, distraction, drink/drugs, speed, seatbelts).
- **Community Engagement:** Road safety campaigns in schools and communities, as well as targeted interventions around schools and high-risk locations, have contributed to improved perceptions of safety and reduced incidents.

Positive Partnership Working

Partnership Action Making Kirklees Roads Safer

Partnership working across Kirklees continues to make a real impact on road safety, with agencies collaborating to reduce collisions, promote safer behaviour, and support the district’s ambition towards Vision Zero (which aims to eliminate all deaths and serious injuries on roads by 2041).

As part of this work, Kirklees has been proactive in modernising its approach through the Vision Zero Delivery Group which is developing a strategic approach to tackling the “Fatal 5” aspects of road safety: Speeding, Drink / Drug Driving / Not wearing Seatbelts / Mobile phone use / Careless or dangerous driving.

Local Councillors have funded interventions through Operation Trimburg to target speeding and dangerous driving in target wards with Five out of six rural wards are now fully participating and other areas seeing community-focused enforcement has also taken a step forward.

This year has seen major progress through innovative education and community engagement. The Highway Safety Team successfully launched a new, all-weather school-based road safety programme, trialled at Birkby Junior School. The new format allows realistic indoor scenarios for pupils and parents, helping children learn how to stay safe in a more engaging, accessible way.

Meanwhile, Operation Snap (which enables members of the public submit dash-cam, head-cam or other digital video footage of dangerous or illegal driving) has grown significantly with a 39% increase in submissions from the public and action taken in around 70% of cases, demonstrating growing confidence in reporting dangerous road behaviours.

Road Safety Week was another highlight, with partners from Safer Kirklees, WY Fire & Rescue and local colleges delivering hands-on learning about the “Fatal 5,” demonstrating equipment and boosting young people’s awareness of safer driving habits. This helped build trust between students and agencies while reinforcing essential safety messages.

Together, these achievements show a strong, coordinated commitment to keeping people safe on Kirklees roads — through education, enforcement, innovation, and community partnership.

4.2 Water Safety

Background

The Kirklees Water Safety strategy primarily focuses on reducing drowning and risks associated with by entering waters either intentionally or by accident. The Strategy works on principle that the best way to improve water safety and reduce serious incidents is to prevent them in first place and managing risk through better training, awareness and fast response where incidents do occur.

The Strategy focuses on the following strands:

- **People Issues:** accidental entry i.e. falling in / play i.e. families and groups of (young) people / recreation i.e. wild swimmers / deliberate harm i.e. suicide (including attempts).
- **Place Issues:** risk matrix to identify and prioritise high risk locations (including those where risk of fast flows / flooding).
- **Time and Seasonality** – School holidays, summer months, winter e.g. falling through ice.
- **Partnerships:** Strategy needs to be delivered by wide range of partners and engage with communities both generally and through groups such as wild swimmers.

Progress

- **Multi-Agency Water Safety Group:** Kirklees works with West Yorkshire Fire and Rescue Service, Yorkshire Water, and other partners to assess risks, deliver education, and respond to incidents around open water.
- **Education & Prevention:** Campaigns such as Drowning Prevention Week, school visits, and community events raise awareness of water risks. Site-specific interventions (e.g., throw line installations, signage, and environmental audits) target high-risk locations.
- **Incident Response:** The partnership monitors and responds to water-related incidents, with a focus on prevention, rescue, and supporting those affected. There has been a reduction in youth ASB around water and improved community awareness.

4.3 Drugs and Alcohol

Background

The Kirklees Drug and Alcohol Strategy recognises the harm that substance misuse can cause across the 4 themes of the Partnership Plan. The Strategy recognises that a partnership approach is needed to minimise harm, develop solutions, and ensure each part of the system works towards achieving shared outcomes.

The strategy is based around 3 principles:

- **Reducing Demand:** reduce the unmet drug and alcohol need within our communities / reduce demand for drugs and alcohol amongst children and young people.
- **Reducing Supply:** continue to strengthen our coordinated partnership action to tackle drugs and alcohol alongside other criminal activity / tackling county lines and serious violence linked to urban street gangs / align work between tackling domestic abuse and the harmful effects of substance use / restricting the supply of drugs and alcohol / diversionary and offender management interventions in the community to reduce the risk of offending and re-offending / protect children and young people from the harms associated with drug and alcohol use.
- **Building Recovery:** reduce drug and alcohol-related harms and deaths / improve (sustainable) recovery and treatment / improve support for others impacted on.

Progress

- **Integrated Partnership Response:** Kirklees has a multi-agency approach to tackling substance misuse, involving police, health, social care, and community partners. The Combatting Drugs Partnership focuses on prevention, early intervention, and increasing access to structured treatment.
- **Targeted Interventions:** There has been a 22% increase in the number of incidents involving drug possession, reflecting both active policing and improved community intelligence. The partnership addresses emerging threats such as synthetic opioids and ketamine and delivers targeted education in schools and communities.
- **Support & Recovery:** Services are in place to support individuals and families affected by substance misuse, with a focus on reducing harm, supporting recovery, and addressing links to crime, mental health, and deprivation.

4.4 Reducing Re-Offending (Adults)

Background

Based on 3 overall priorities (Accommodation, Employment and Custody & Resettlement), outcomes of the strategy include:

- **Intervene Early:** People who have or on cusp of offending, Rehabilitation (before / after release) and preventing vulnerability of children and families.
- **Address Criminogenic Factors:** such as accommodation, employment and health / social care including substance misuse – to include support vulnerable people leaving prison.
- **Enhance Practice:** including increasing use of non-custodial sentencing options, advocate change with policymakers / commissioners and embed Integrated Offender Management to reduce neighbourhood crime.

Progress

- **New strategy development:** Is being progressed and has included the Community Safety Partnership at a range of levels from the Board to theme group and frontline worker input. The strategy will be signed off in spring 2026 and is a key aspect of the Community Safety Partnership.
- **Holistic Support:** The Kirklees Reducing Reoffending Delivery Plan brings together probation, police, housing, health, and employment services to address the root causes of reoffending. There is a focus on stable accommodation, education, training, and employment (ETE), and access to health and substance misuse support.
- **Improved Outcomes:** There has been an increase in the proportion of adult offenders in settled accommodation and in employment post-release, reflecting the impact of coordinated support and multi-agency case management.

4.5 Reducing Re-Offending (Youth)

Background

The Youth Justice Plan aims to reduce the number of victims and youth crime in Kirklees, safeguard and protect children and the public, and increase public confidence in youth justice services by delivering high quality, fair and transparent services that embrace the diversity of children, the people of Kirklees and their communities. The strategy is based around principles of:

- working in partnership with children and families to support participation and identity development
- working with whole families to support desistance
- ensuring children can access high quality flexible support at the right time and right place
- ensuring that interventions and services are provided at the earliest opportunity
- providing a fair and equitable service to children, families, victims and the wider public

Progress

- **Early Intervention:** The Youth Justice Service and partners focus on early intervention, trauma-informed practice, and diversion from custody. There is a strong emphasis on supporting vulnerable groups, including care-experienced children and those at risk of exploitation.
- **Integrated Support:** Multi-agency panels, mentoring, and education support help address the complex needs of young people at risk of reoffending. There is ongoing work to expand community-based alternatives and ensure smooth transitions to adult services.